Curriculum Vitae (CV) for Faculty Staff

Personal statement:

A dedicated nursing professional and clinical educator with extensive experience in clinical nursing practice, academic teaching, and student supervision. My professional background combines hands-on clinical expertise with academic experience in nursing education, clinical instruction, and professional development. My research interests primarily focus on nursing management, healthcare leadership, organizational behavior, quality improvement, patient safety, and evidence-based management practices. I am committed to advancing nursing education, promoting excellence of research, and contributing to the development of effective nursing leadership and high-quality healthcare services through teaching, research, and community engagement.

1. Personal Information	
Name:	Rahaf Al-Laham
Date and place of birth	21/10/1996 Amman
Faculty:	Nursing
Department:	Nursing
Contact info.	Phone : 0797336057 Email :rahaf.allaham@isums.edu.jo

2. Education			
Date	**Issuing institute**	**Field**	**Degree**
2023	The University of Jordan	Leadership and Quality Improvement in Healthcare	Master's Degree
2018	The University of Jordan	Nursing science	Bachelor's Degree
	The University of Jordan	General nursing philosophy	PhD Candidate

3. Specialization and area of interest	
General	

Accreditation and Quality Assurance Office

	Healthcare Leadership and Quality Improvement and Management, Nursing Education, and Clinical Nursing Practice
Focus area	**Nursing Leadership, Healthcare Quality Improvement, Organizational Behavior in Nursing, Nursing Workforce Management, Patient Safety, and Evidence-Based Nursing Management.**

4. Professional experience	
Position	**Date**
Recovery Room Nurse (PACU)	2018-2026
Clinical Instructor at specialty hospital	2023-2026
Clinical Instructor at Middle East university	2025-2026

5. Research Interest
Nursing Administration and Management
Nursing Leadership and Organizational Behavior
Healthcare Quality Improvement and Patient Safety
Nursing Workforce Management and Professional Development

Accreditation and Quality Assurance Office

6. Publications	
Name of Author(s)	**Title**
ORCID:0009-0002-7994-7370	
Allari, R., Allaham, R. A. A., Batarseh, K., & Al-Harazneh, .R.W	The Relationship between Decision-Making Style and Self-Efficacy among Nurses: Cross-Sectional Study
Al-Laham, R. A., Saleh, A. M., D'emeh, W. M., Darawad, M.	Mitigating workplace bullying through authentic leadership: Evidence from hospital nurses in Jordan.

W., Zaidiyah, D. I., & .Mkhaimer, T.N	

7. Conferences and Presentations		
Name- organizer	**Place and date**	**Type of participation**
The Third International Scientific Nursing Conference (ISNC 2024) – Faculty of Nursing, Philadelphia University	Amman, Jordan – 21–23 April 2024	Poster Presentation
The 7th Quality 2023 Health Care Conference and Exhibition	Amman, Jordan 2023	Attendance

8. Training courses and Workshops	
Course name-organizer	**Date**
Basic Life Support (BLS)	2024
Journal Club Coordinator at specialty of hospital	2023-2026

9. Teaching Experience for the Last 5 years		
Course Name	**Year**	**Institute**
Adult health nursing 1 Adult health nursing 2	2025-2026	Middle East University

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10. Committees' membership and community service	
Date	**Name or type of membership/service**
2023-2024-2025	Nursing Journal Club Coordinator and Facilitator – The Specialty Hospital, Jordan
2018-2025	Participation in Healthcare Quality Improvement and Accreditation Activities (JCI, HCAC, and ISO)

11. Awards And Honors		
Name	**Date**	**Issuing authority**

12. Other skills
• Academic Teaching and Clinical Education: Clinical instruction, student supervision, and clinical competency assessment. • Research and Data Analysis: Quantitative research, research methodology, scientific writing, and statistical analysis using SPSS. • Evidence-Based Practice: Critical appraisal of scientific literature, journal club facilitation, and research utilization in clinical practice. • Leadership and Management: Nursing leadership, team coordination, professional development, and organizational communication. • Healthcare Quality and Patient Safety: Quality improvement, patient safety practices, and familiarity with healthcare accreditation standards (JCI, HCAC, and ISO)

13. References
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